## School Development Plan 2018-2023

Buttsgrove Way Huntingdon PE29 1PE

Headteacher: Mr D Jones www.thongsleyfields.org

## **Key Priorities**

- 1. Ensure that teaching and learning is at least consistently good across the school.
- 2. Raise standards of attainment for all pupils in line with national expectations. (Sept 2022 addition)
- 3. Increase opportunities to engage with and involve the wider school community in teaching and learning. (Sept 2022 revision)
- 4. Develop the skills of leaders to have a positive effect on the quality of provision.

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## **School Development Plan**

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## **Key Actions 2022-2023**

1.	Ensure that teaching and learning is at least consistently good across the school.	2.	Raise standards of attainment for all pupils in line with national expectations.
3.	<ul> <li>Refine Read Write Inc. phonics &amp; early reading scheme in Nursery, Reception &amp; KS1 including refresher and initial training for staff.</li> <li>Embed a regular and robust monitoring schedule based on a 4-6 week cycle per half term led by Senior Leaders.</li> <li>Embed an effective coaching model to support class teachers and TAs (led by senior leaders).</li> <li>Focus regular, targeted professional development opportunities for all teaching staff on key areas of need – Teaching WalkThrus.</li> <li>Raise standards in writing through consistent high-quality teaching.</li> <li>Review existing behaviour policy ensuring that it is fit for purpose and consistently applied by all.</li> </ul> Increase opportunities to engage with and involve the wider	4.	<ul> <li>Embed all aspects of the school curriculum, ensuring that key learning is taught as intended and reviewed termly in all subjects.</li> <li>Raise the standards of attainment in the Early Years and KS1 through a focus on key early learning (vocabulary, phonics, motor skills and PSED)</li> <li>Develop in-class and enhanced provision for children with additional needs inc. Inclusion Lead monitoring and modelling of provision.</li> <li>Ensure cross phase, internal and external moderation is used effectively to support accurate judgements of attainment. (Termly)</li> <li>Embed an increased focus on reading (from RWI to Reading for Pleasure in KS2), spelling fluency and basic number knowledge (in all years).</li> <li>Increase opportunities to write for a range of purposes across the curriculum – particularly in the EYFS and KS1.</li> <li>Develop the skills of senior and middle leaders to have a</li> </ul>
	school community in teaching and learning.		positive effect on the quality of provision.
	<ul> <li>Develop the use of pupil voice to guide school improvement. (School &amp; Eco Councils hold a prominent and influential position.)</li> <li>Introduce café style workshops and events to engage parents in their child(ren)'s learning and celebrate units of work.</li> <li>Re-establish wider parental involvement in school life i.e. PTA.</li> </ul>		<ul> <li>Refine senior (inc. Key Stage &amp; Phase) and middle (subject and coordinator) leadership roles and responsibilities across the wider staff team to accelerate whole school improvements.</li> <li>Develop subject leadership / curriculum teams to refine and ensure effective progression of subject knowledge.</li> <li>All leaders are included in the monitoring schedule and development of an effective coaching model.</li> <li>Facilitate professional development opportunities to observe and share good practice from other schools.</li> </ul>

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